



Equal Opportunities Policy Statement

Our statement of general policy is:

- C&D Partnership Ltd is an equal opportunities employer and will ensure that no job applicant or employee receives less favourable treatment particularly on the grounds of sex, race, colour, nationality, ethnic origin, marital status, disability, sexuality, age, religious belief, political belief, trade union activity, responsibility for dependants, employment status, or HIV status.
- C&D Partnership Ltd will apply relevant supportive employment procedures and practices and to develop appropriate training programmes;
- Appropriate procedures and guidelines will be developed to assist managers and employees to implement the aims of this policy in their work areas. C&D Partnership Ltd undertakes to provide appropriate resources in order to achieve the full and effective implementation of this policy.

Signed: K. Deacon

Katrina Deacon
Director

Dated: January 2018